



COASTER INTERNATIONAL CO., LTD

董事會 Board of Directors

- Management Objectives and the Goal achieved regarding the Diversity Policy

- Management Objectives :

The Board of Directors shall direct company strategies, supervise and appoint the management, and be responsible to the company and shareholders. For business purpose, the professional background of member should be include, without being limited to industry, operation, innovation, financial analysis, accounting, law, marketing. The management objective and realization are as follows :

| | Management Objectives | Goals Achieved |
|-------------------|---|----------------|
| Basic | (1)Percentage of Female Directors exceeding the Listing Company average | Achieved |
| | (2)Average age of Directors between 65~70 | Achieved |
| Knowledge & Skill | (1)Each of member in Board shall have at least 2 knowledge, skills, and experience necessary to perform their duties | Achieved |
| | (2)Member in Board at least 1 is Accounting, Financial Analysis background | Achieved |
| | (3)Member in Board at least 1 is Legal background | Unaccomplished |
| | (4)All member in Board shall complete the professional enhancement course at least 6 hours | Achieved |
| Independent | (1)Relation in Spousal relationship, consanguinity within 2nd degree or representative of the same juristic person should less than 1/3 of the total number of Directors. | Achieved |
| | (2)The minimum number of Independent Directors is 3, and shall account for at least 1/5 of the total number of Directors. The Independent Directors must be domiciled in Taiwan at least 1. | Achieved |
| | (3)Half of the Independent Directors have not served more than 3 consecutive terms | Achieved |



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➤ Fulfillment of Diversity Policy:

| Title Name | | Chairman | Director | Directors | Director | Independent Director | Independent Director | Independent Director |
|--|----------------|----------|------------------------------|---------------|---------------|----------------------|----------------------|----------------------|
| | | Lisa Kao | Representative Michael P Yeh | Alexander Pan | Rong Zing Liu | Hui-Erh Yuan | Jong Rong Chen | Lung Zin Chi |
| Diversity Policy | | | | | | | | |
| Ability to make operational judgements | | ◎ | ◎ | ◎ | ◎ | ◎ | ◎ | ◎ |
| Ability to perform accounting and financial analysis | | | | ◎ | ◎ | ◎ | ◎ | |
| Ability to conduct management administration | | ◎ | ◎ | ◎ | ◎ | ◎ | | |
| Ability to conduct crisis management | | ◎ | ◎ | ◎ | ◎ | ◎ | ◎ | ◎ |
| Knowledge of the industry | | ◎ | ◎ | ◎ | ◎ | ◎ | ◎ | ◎ |
| An international market perspective. | | ◎ | ◎ | ◎ | ◎ | ◎ | ◎ | ◎ |
| Ability to lead | | ◎ | ◎ | ◎ | | ◎ | | |
| Ability to make policy decisions | | ◎ | ◎ | ◎ | ◎ | ◎ | ◎ | ◎ |
| Seniority of Independent Directors | Below 3 Years | NA | NA | NA | NA | - | - | - |
| | 3~9 Years | NA | NA | NA | NA | ◎ | ◎ | ◎ |
| | Exceed 9 Years | NA | NA | NA | NA | - | - | - |



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➤ Experience in the Industry and Professional Ability:

| Title | Name | Age | | | Expertise |
|----------------------|---|-----------------------|-------|----------------------|--|
| | | Under 65 Years old | 65~70 | Over 70 Years Old | |
| Chairman | Lisa Kao | | ◎ | | Leadership Marketing Industry Knowledge |
| Director | Yeko LLC Representative Michael P Yeh | | | ◎ | Internal Trade Business Analysis Industry Knowledge |
| Director | Alexander Pan | | ◎ | | Accounting, Financial Analysis Tax Consulting |
| Director | Rong Zing Liu | | ◎ | | Business Administration Accounting, Financial Analysis |
| Independent Director | Hui-Erh Yuan | ◎ | | | Accounting, Financial Analysis Business Administration |
| Independent Director | Jong Rong Chen | | ◎ | | Industrial Economic Analysis |
| Independent Director | Lung Zin Chi | | ◎ | | Mass Communication Digital Content and Technology Ecommerce and Design |



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➤ Professional enhancement course of Directors

| Title | Name | Date | Organizing Agency | Training / Speech Title | Hours |
|----------|--|------------|--|---------------------------------|-------|
| Chairman | Lisa Kao | 2018/10/25 | Taiwan Corporate Governance | 企業因應變局新趨勢與問題探討 | 3.0 |
| | | 2018/12/18 | Taiwan Corporate Governance | 企業因應變局新趨勢與問題探討(下)-美中衝突與 2019 觀察 | 3.0 |
| | | 2019/11/22 | Taiwan Corporate Governance | 工業 4.0 與企業如何領導創新轉型 | 3.0 |
| | | 2019/12/19 | Taiwan Corporate Governance | 數位經濟時代·企業如何創新突破獲利能力 | 3.0 |
| | | 2020/10/29 | Taiwan Corporate Governance | 企業員工獎酬策略與工具運用探討 | 3.0 |
| Director | Yeko LLC Representative Michael P. Yeh | 2018/10/25 | Taiwan Corporate Governance | 企業因應變局新趨勢與問題探討 | 3.0 |
| | | 2018/12/18 | Taiwan Corporate Governance | 企業因應變局新趨勢與問題探討(下)-美中衝突與 2019 觀察 | 3.0 |
| | | 2019/11/22 | Taiwan Corporate Governance | 工業 4.0 與企業如何領導創新轉型 | 3.0 |
| | | 2019/12/19 | Taiwan Corporate Governance | 數位經濟時代·企業如何創新突破獲利能力 | 3.0 |
| | | 2020/10/29 | Taiwan Corporate Governance | 企業員工獎酬策略與工具運用探討 | 3.0 |
| Director | Alexander Pan | 2018/10/25 | Taiwan Corporate Governance | 企業因應變局新趨勢與問題探討 | 3.0 |
| | | 2018/12/18 | Taiwan Corporate Governance | 企業因應變局新趨勢與問題探討(下)-美中衝突與 2019 觀察 | 3.0 |
| | | 2018/06/18 | Accounting Research and Development Foundation in Taiwan | 數位經濟時代下之內稽內控實務 | 3.0 |
| | | 2019/11/22 | Taiwan Corporate Governance | 工業 4.0 與企業如何領導創新轉型 | 3.0 |
| | | 2019/12/19 | Taiwan Corporate Governance | 數位經濟時代·企業如何創新突破獲利能力 | 3.0 |
| | | 2020/10/29 | Taiwan Corporate Governance | 企業員工獎酬策略與工具運用探討 | 3.0 |
| Director | Rong Zing Liu | 2018/07/14 | Securities & Future Institute, R.O.C. | 上市公司內部人股權交易法律遵循宣導說明會 | 3.0 |



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| Title | Name | Date | Organizing Agency | Training / Speech Title | Hours |
|----------------------|----------------|------------|---|----------------------------|-------|
| | | 2018/10/04 | Taiwan Business Council for Sustainable Development | 企業社會責任與貿易連結-永續供應鏈管理 | 3.0 |
| | | 2019/04/26 | Securities & Future Institute, R.O.C. | 108 年度防範內線交易宣導會 | 3.0 |
| | | 2019/10/08 | Taiwan Stock Exchange Corporation | ESG 投資論壇 | 3.0 |
| | | 2019/11/06 | Taiwan Stock Exchange Corporation | 有效發揮董事職能宣導會 | 3.0 |
| | | 2020/10/14 | Securities & Future Institute, R.O.C. | 109 年度防範內線交易暨內部人股權交易宣導說明會 | 3.0 |
| | | 2020/10/29 | Taiwan Corporate Governance | 企業員工獎酬策略與工具運用探討 | 3.0 |
| Independent Director | Hui-Erh Yuan | 2018/11/28 | Taiwan CPA Association, R.O.C. | 依企業會計準則編製之財務報表及其新式查核報告範例解析 | 3.0 |
| | | 2018/12/19 | Taiwan CPA Association, R.O.C. | 依企業會計準則編製之財務報表及其新式查核報告範例解析 | 3.0 |
| | | 2018/12/21 | Taiwan CPA Association, R.O.C. | 資訊揭露與財報不實的董監責任 | 3.0 |
| | | 2019/07/17 | Taiwan CPA Association, R.O.C. | 鑑識會計簡介 | 3.0 |
| | | 2019/07/17 | Taiwan CPA Association, R.O.C. | 鑑定人及作證注意事項 | 3.0 |
| | | 2019/12/17 | Taiwan CPA Association, R.O.C. | 防治洗錢及打擊資恐 | 3.0 |
| | | 2020/06/02 | Taiwan Securities Association | 從證券商權證發行損失看金融業風險管理機制 | 3.0 |
| | | 2020/07/07 | Taiwan Securities Association | 第三輪相互評鑑後洗錢防制趨勢與政策發展 | 3.0 |
| | | 2020/09/01 | Taiwan Securities Association | 金融消費者保護法與公平待客原則 | 3.0 |
| | | 2020/11/03 | Taiwan Securities Association | 創新、虛擬與開放-金融科技的法制變革 | 3.0 |
| Independent Director | Jong Rong Chen | 2018/07/30 | Securities & Future Institute, R.O.C. | 上市公司內部人股權交易法律遵循宣導說明會 | 3.0 |



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| Title | Name | Date | Organizing Agency | Training / Speech Title | Hours |
|----------------------|--------------|------------|---------------------------------------|---------------------------|-------|
| | | 2020/9/10 | Taipei Bar Association | 金管會新版公司治理藍圖研討系列-董事的職與權研討會 | 3.0 |
| | | 2019/11/06 | Taiwan Stock Exchange Corporation | 有效發揮董事職能宣導會 | 3.0 |
| | | 2019/12/19 | Taiwan Corporate Governance | 數位經濟時代，企業如何創新突破獲利能力 | 3.0 |
| | | 2020/10/29 | Taiwan Corporate Governance | 企業員工獎酬策略與工具運用探討 | 3.0 |
| Independent Director | Lung Zin Chi | 2018/07/27 | Securities & Future Institute, R.O.C. | 上市公司內部人股權交易法律遵循宣導說明會 | 3.0 |
| | | 2018/07/30 | Securities & Future Institute, R.O.C. | 上市公司內部人股權交易法律遵循宣導說明會 | 3.0 |
| | | 2019/07/17 | Securities & Future Institute, R.O.C. | 上市公司內部人股權交易法律遵循宣導說明會 | 3.0 |
| | | 2019/07/24 | Securities & Future Institute, R.O.C. | 上市公司內部人股權交易法律遵循宣導說明會 | 3.0 |
| | | 2020/10/29 | Taiwan Corporate Governance | 企業員工獎酬策略與工具運用探討 | 3.0 |